

**AT IOLA LIVING ASSISTANCE, OUR COMMITMENT TO OFFERING  
YOU A BETTER WORKING EXPERIENCE INCLUDES THE  
FOLLOWING BENEFITS:**

**HOLIDAYS / VACATION / LEAVE**

Six paid holidays. Double time for those working the holiday.

Vacation up to 10 days for years 1-7, 15 days for years 8-14, and 20 for 15+ years. Earned on a pro-rated basis.

Personal leave up to 4 days per calendar year. Earned on a pro-rated basis.

Bereavement, jury duty, military leave and FMLA leave.

**INSURANCE**

Iola Living Assistance contributes 75% of the premium for group health, dental and vision insurance for employees working 30 hours or more a week.

Free short term disability plan with 24 weeks of benefits.

\$15,000 of free life insurance for employees working 20 hours or more a week.

Flexible spending plan for employees working 20 hours or more a week.

Workers Compensation.

Supplemental insurance with payroll deductions.

COBRA continuing health insurance.

**COMPETITIVE PAY**

401k plan with Iola Living Assistance contributing 50 cents on the dollar up to 8%.

PM and night shift differential for all nursing staff.

On-call pay for RN's and maintenance staff.

Low cost meals for employees.

Automatic deposit of payroll checks.

Matching contributions to Social Security and Medicare.

Employee longevity awards.

**CONTINUING EDUCATION**

Tuition reimbursement for eligible employees.

Excellent on-line training courses for all employees.

**EMPLOYEE HEALTH AND WELFARE**

Employee Assistance Program (EAP).

Free flu shots for all employees.

Tobacco free workplace.

Equal opportunity employer.